

No.: 30/2018/QĐ-CT.HĐQT

Tây Ninh, August 1st, 2018

DECISION

Personnel Appointment

CHAIRMAN OF THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

- Pursuant to the Business Registration Certificate No. 1300104040, firstly issued by the Department of Planning and Investment of Tay Ninh Province on 15 July 1995, 6th amendment on 29th November 2018;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the Company);
- Pursuant to the ratified proposal of personnel appointment.

DECISION

Article 1. Appointing Mr. Nguyen Anh Vu to the position - Investor Relations Director of Thanh Thanh Cong – Bien Hoa Joint Stock Company from August 1st, 2018 to January 31st, 2019.

Article 2. Duties and rights of Mr. Nguyen Anh Vu are assigned under regulation of the company. Salary, allowance and benefits are regulated in the Regulation of the Company.

Article 3. All the CEOs, Head, employees and Mr. Nguyen Anh Vu take responsibility to implement the Decision.

CHAIRMAN OF THE BOARD

(Signed & Sealed)

Pham Hong Duong

Receiving place:

- As article 3;
- BOD, Supervisory Board (report);
- Storage: BOD's office, Human Resource Department.